PROFESSIONAL DEVELOPMENT TRAINING

3158 3955

REQUEST QUOTE

1.0 DAY COURSE

Motivating Employees

Employee Motivation in Singapore is vital in any work environment, because motivated employees, who feel they are being recognized for the work they are doing, are more creative, responsible, productive and much more likely to stay employed with the organization.

The PD Training Employee Motivation Training Course provides you with the skills development in the various methods of staff motivation such as the object-oriented theory, the expectancy theory, goal setting, assessing personality types and using individualized motivators to create a group of highly motivated staff.

Types of individual and team motivators can vary from culture to culture, so PD Training uses local trainers with localized knowledge in this area to assure the best outcome for attendees.

This fun, high-energy Motivating Employees training course can be delivered at your premises anywhere in Singapore by one of our expert local or international trainers or via our publicly scheduled courses.

Contact us today for a group quote.

What You'll Gain:

"*Motivation is the art of getting people to do what you want them to do because they want to do it.*" --Dwight D. Eisenhower

Learning how to motivate your staff professionally, with maturity and respect, will help you to create a more productive, stable and effective team. Highly motivated staff are usually more creative and open to new ideas and opportunities.

Employee Motivation is becoming ever more important in the Singaporean workplace, and everyone agrees that a motivated workforce is far more likely to be a successful workforce. The happier and more professional an employee is, the better the results they will deliver for you. However, part of the challenge with implementing motivation strategies is when a job or task is made too easy, employees can become complacent.

Regardless of how it is characterized, it is important to get the right balance in order to ensure that you have a motivated workforce. This Employee Motivation course is designed to teach participants how to create and get the best out of a confident, motivated group of employees.

Outcomes

After Completing this Course Participants will Have Learned to:

- Explain motivation
- Apply effective methods of staff motivation
- Interpret and discuss the psychological theories behind employee motivation
- Develop plans for more effective team motivation
- Understanding and making allowances for different personality types
- Set clear & defined goals as part of the motivation process
- Identify specific challenges to workplace motivation & learn how to address them
- What to do when staff are demotivated
- Keeping yourself motivated

Modules

Lesson 1: Getting Started

- Workshop Objectives
- Pre-Assignment Review

Lesson 2: A Psychological Approach

- Herzberg's Theory of Motivation
- Maslow's Hierarchy of Needs
- The Two Models of Motivation

Lesson 3: Object-Oriented Theory

- The Carrot
- The Whip
- The Plant

Lesson 4: Using Reinforcement Theory

- A History of Reinforcement Theory
- Understanding the Three Factors
- Using the Three Factors to Motivate in your Workplace

Lesson 5: Using Expectancy Theory

- A History of Expectancy Theory
- Understanding the Three Factors
- Using the Three Factors to Motivate in your Workplace

Lesson 6: Personality's Role in Motivation

- Identifying your Personality Type
- Identifying others' Personality Type
- Motivators by Personality Type

Lesson 7: Setting Goals

- Goals and Motivation
- Setting SMART Goals
- Evaluating and Adapting

Lesson 8: A Personal Toolbox

- Building your own Motivational Plan
- Encouraging Growth and Development
- Getting Others to see the Glass Half-Full

Lesson 9: Motivation on the Job

- The Key Factors
- Creating a Motivational Organisation
- Creating a Motivational Job

Lesson 10: Addressing Specific Morale Issues

- Dealing with Individual Morale Problems
- Addressing Team Morale
- What to do when the Whole Company is De-Motivated

Lesson 11: Keeping Yourself Motivated

- Identifying Personal Motivators
- Maximising your Motivators
- Evaluating and Adapting

Lesson 12: Wrapping Up

- Words from the Wise
- Action Plans and Evaluations

Talk to our expert team

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