

## NEGOTIATION TRAINING

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### **COURSE LENGTH: 1.0 DAYS**

This Negotiation Skills training course in Singapore provides participants practical negotiation techniques applicable in various situations. To gain proficiency in negotiation requires practice, so the course provides you with tips for competent pre-negotiation planning, and by working in pairs or small groups to prepare for situations that require negotiation.

In this Negotiation Skills training course from PD Training, you will learn negotiation theories and obtain the opportunity to apply them to different scenarios. Learn key skills like identifying the various types of negotiations, understand the various phases of the negotiation process, knowing what information to share and what should be held back, dealing with personal attacks and how to reach a consensus. This is training tailored for you!

This Negotiation training course can be delivered at your premises anywhere in Singapore by one of our expert local or international trainers or attended via our public schedule.

Contact us today for a [group quote](#).

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## NEGOTIATION TRAINING COURSE OUTLINE

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### FOREWORD

Negotiation is required everyday when communicating within any business or organizations in Singapore. You negotiate constantly – with colleagues, employees, clients and business partners; even with family members! Did you know that successful negotiation involves self-awareness, preparation and putting these elements into practice?

Gain the confidence you need to resolve a point of difference, or the advantage in the outcome of a discussion, produce an agreement upon courses of action, or bargain for individual or collective advantage. Negotiation is a process which can lead to positive outcomes and develop positive relationships.

This highly participative learner focused Negotiation Skills Training Course will arm you and your team with winning negotiation skills and tactics so you feel better prepared, more confident and have greater control in the negotiation process.

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### OUTCOMES

**By the end of this training session, participants will be able to:**

- ▶ Explain the basic types of negotiations
  - ▶ Learn the phases of negotiations & gain the skills necessary for successfully negotiating
  - ▶ Apply basic negotiating concepts (WATNA, BATNA, WAP & ZOPA)
  - ▶ Lay the groundwork for negotiation
  - ▶ Identify what information to share & what information to keep to your self
  - ▶ Master basic bargaining techniques
  - ▶ Apply strategies for identifying mutual gain
  - ▶ Demonstrate how to reach a consensus & set the terms of agreement
  - ▶ Deal with personal attacks & other difficult issues
  - ▶ Apply the negotiating process to solve everyday problems
  - ▶ Negotiate on behalf of someone else
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### MODULES

#### Lesson 1: The Who, When And How Of Negotiation

- ▶ What we mean by negotiation
- ▶ Negotiation Styles
- ▶ Dominant Negotiating Strategies
- ▶ Your Personal Style
- ▶ Reflection

#### Lesson 2: Preparing To Negotiate

- ▶ Know your BATNA
- ▶ The Zone of Possible Agreement (ZOPA)
- ▶ The Importance of Authority
- ▶ Reflection

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### Lesson 3: Becoming A Principled Negotiator

- ▶ Introductions
- ▶ Separate people from the problem
- ▶ Interests vs Positions
- ▶ Mutual Gain – growing the pie
- ▶ Objective criteria
- ▶ Reflection

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### Lesson 5: Challenges

- ▶ Power in Negotiation
- ▶ Integrity - The Ethics Test
- ▶ Reflection

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### Lesson 7: Reflections

- ▶ Create an Action Plan
- ▶ Accountability = Action

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### Lesson 4: Bargaining and Closing

- ▶ Distributive and Integrative Bargaining
- ▶ Negotiation Tactics
- ▶ Making Concessions
- ▶ Agreement Finalization
- ▶ Reflection

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### Lesson 6: If We Can't Meet Can We Still Negotiate?

- ▶ Telephone Negotiation
- ▶ Email Negotiation
- ▶ Reflection

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## WEB LINKS

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- ▶ [View this course online](#)
- ▶ [In-house Training Instant Quote](#)